



July 9, 2014

Daemen College
Faculty and Staff

Dear Colleagues:

I hope you are continuing to enjoy the gorgeous but sometimes wet weather we have been experiencing and are having a relaxing and productive summer. I am writing with another update.

administration at an NCAA Division I institution. We wish him well and thank him for his service to Daemen for three years of diligent work to take us through candidacy years 1 and 2 of the NCAA Division II membership process. Many positive changes occurred under his leadership.

After extensive consultation with a number of constituents and advisors both locally and nationally I have decided to make some personnel changes that will best position Daemen College in its progress toward full NCAA membership.

First, I have appointed Professor Bridget Niland, J.D., to a two-year term as Director of Athletics. As you know, Professor Niland has extensive experience as a scholar, athlete, and athletic administrator for the last two years. A faculty member in the academic department of Business Administration, Professor Niland has served as a trial attorney with the U.S. Department of Justice and has also served the NCAA for several years as an administrator. Given her balance between academic rigor and athletics experience, she will be a genuine asset to our Athletics Department as we make our way into the NCAA.

Second, Athletics will now report directly to me as President of Daemen College. This reporting structure is consistent with our reporting structure for other departments.

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Division II membership, will continue to play an integral role in athletic administration. She will be involved in all major decision-making regarding Athletics over the next two years by serving, along with her other duties, as a special advisor to me on Athletics. Her active role will ensure continuity that is vitally important to Daemen as we progress through the final stages of the extensive NCAA membership process.